

**University of Connecticut (Storrs and Regional Campuses)**  
**Fringe Benefit Rates By Object Code - FY22**

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
<b>Permanent and Continuing Regular Payroll</b>					
5110	Classified	108.0%	48.5%	38.30%	5.0%
5111	Faculty	51.3%	45.5%	30.20%	5.0%
5112	Other Professional	79.0%	48.5%	38.30%	5.0%
<b>Temporary Payroll</b>					
5230	Durational/Temporary Employees	60.5%	45.5%	30.20%	5.0%
5260	Postdoctoral Research Associates	33.3%	15.7%	13.90%	5.0%
<b>Graduate Assistants</b>					
5250	Graduate Assistants	18.0%	15.7%	13.90%	5.0%
<b>Special Payroll</b>					
5231	All Other Special Payroll	25.8%	22.0%	12.50%	5.0%
5232	Special Payroll - Summer	25.8%	22.0%	12.50%	5.0%
5233	Adjunct Faculty	25.8%	22.0%	12.50%	5.0%
<b>Student Payroll</b>					
5240	Student Labor	0.0%	3.8%	3.90%	5.0%
5245	Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
<b>Other Personal Services</b>					
5350	Lump Sum Payments	60.0%	45.5%	30.2%	5.0%
5360	Longevity Payments	60.0%	45.5%	30.2%	5.0%
5370	Overtime	60.0%	45.5%	30.2%	5.0%
5380	Shift Differential Pay	60.0%	45.5%	30.2%	5.0%
5390	Accrued Sick Leave at Retirement or Death	60.0%	45.5%	30.2%	5.0%
5310	Snow and Ice Differential	60.0%	45.5%	30.2%	5.0%
5320	Accrued Vacation at Term., Retirement, or Death	60.0%	45.5%	30.2%	5.0%
5340	Holiday Pay	60.0%	45.5%	30.2%	5.0%
5330	Allowances (Cell phone stipends, etc)	60.0%	45.5%	30.2%	5.0%