

University of Connecticut (Storrs and Regional Campuses)
Fringe Benefit Rates By Object Code - FY20

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll					
5110	Classified	98.8%	64.80%	39.30%	5.00%
5111	Faculty	51.3%	53.20%	27.50%	5.00%
5112	Other Professional	75.8%	64.80%	39.30%	5.00%
Temporary Payroll					
5230	Durational/Temporary Employees	60.5%	53.20%	27.50%	5.00%
5260	Postdoctoral Research Associates	33.3%	17.20%	13.10%	5.00%
Graduate Assistants					
5250	Graduate Assistants	18.0%	17.20%	13.10%	5.00%
Special Payroll					
5231	Special Payroll	23.6%	24.30%	13.50%	5.00%
5232	Special Payroll - Summer	23.6%	24.30%	13.50%	5.00%
Student Payroll					
5240	Student Labor	0.0%	4.10%	4.20%	5.00%
5245	Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
Other Personal Services					
5350	Lump Sum Payments	57.0%	53.20%	27.50%	5.00%
5360	Longevity Payments	57.0%	53.20%	27.50%	5.00%
5370	Overtime	57.0%	53.20%	27.50%	5.00%
5380	Shift Differential Pay	57.0%	53.20%	27.50%	5.00%
5390	Accrued Sick Leave at Retirement or Death	57.0%	53.20%	27.50%	5.00%
5310	Snow and Ice Differential	57.0%	53.20%	27.50%	5.00%
5320	Accrued Vacation at Term., Retirement, or Death	57.0%	53.20%	27.50%	5.00%
5340	Holiday Pay	57.0%	53.20%	27.50%	5.00%
5330	Allowances (Cell phone stipends, etc)	57.0%	53.20%	27.50%	5.00%