

University of Connecticut (Storrs and Regional Campuses)
University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY16

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Workers' Comp.</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Full and Part Time Cont.						
5110	Salaries & Wages - Classified	92.10%	1.10%	69.90%	23.67%	3.90%
5111	Salaries & Wages - Faculty	47.00%	1.10%	51.90%	25.96%	3.90%
5112	Salaries & Wages - Other Professional	59.50%	1.10%	69.90%	23.67%	3.90%
5350	Fees	55.00%	1.10%	51.90%	25.96%	3.90%
5360	Longevity Payments	55.00%	1.10%	51.90%	25.96%	3.90%
5370	Overtime	55.00%	1.10%	51.90%	25.96%	3.90%
5380	Shift Differential Pay	55.00%	1.10%	51.90%	25.96%	3.90%
5390	Accrued Sick Leave at Retirement or Death	55.00%	0.00%	51.90%	25.96%	5.00%
5310	Snow and Ice Differential	55.00%	1.10%	51.90%	25.96%	3.90%
5320	Accrued Vacation at Termination, Retirement, or Death	55.00%	0.00%	51.90%	25.96%	5.00%
5340	Holiday Pay	55.00%	1.10%	51.90%	25.96%	3.90%
5330	Allowances/Reportable Payments	55.00%	1.10%	51.90%	25.96%	3.90%
5230	Durational/Temporary Employees	56.50%	1.10%	51.90%	25.96%	3.90%
Temporary Special Payroll (Faculty)						
5231	Salaries & Wages - Contractual (with retirement)	29.40%	1.10%	33.10%	11.32%	3.90%
Temporary Special Payroll						
5231	Salaries & Wages - Contractual (without retirement)	7.80%	1.10%	6.50%	8.98%	3.90%
Student Labor						
5240	Salaries & Wages - Student Labor	0.00%	1.10%	2.00%	1.81%	3.90%
Graduate Assistants						
5250	Graduate Assistants	17.20%	1.10%	26.60%	31.29%	3.90%
5260	Post Doctoral Fellows	31.20%	1.10%	26.60%	31.29%	3.90%

FY16 State Fringe Benefit Rate by Component

Category:

SERS Regular Employees	53.58%
Alternate Retirement Plan	11.99%
Teachers Retirement Plan	43.14%
SERS Hazardous Duty	62.51%
Unemployment Compensation	0.12%
Group Life Insurance	Rates vary according to selection
FICA	6.20%
Medicare	1.45%
Medical Insurance	Rates vary according to selection
Worker's Comp.	1.10%