

University of Connecticut (Storrs and Regional Campuses)
University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Subcode - FY13

<u>FRS</u> <u>Subcode</u>	<u>Kuali</u> <u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University</u> <u>Programs</u>	<u>Workers'</u> <u>Comp.</u>	<u>Sponsored</u> <u>Programs</u>	<u>Federal</u> <u>Agriculture</u>	<u>Smith</u> <u>Lever</u>
Full and Part Time Cont.							
1010	5110	Salaries & Wages - Classified	79.63%	1.00%	50.50%	22.16%	4.00%
1011	5111	Salaries & Wages - Faculty	36.73%	1.00%	40.90%	17.28%	4.00%
1012	5112	Salaries & Wages - Other Professional	47.33%	1.00%	50.50%	22.16%	4.00%
1050	5350	Fees	46.00%	1.00%	40.90%	17.28%	4.00%
1060	5360	Longevity Payments	46.00%	1.00%	40.90%	17.28%	4.00%
1070	5370	Overtime	46.00%	1.00%	40.90%	17.28%	4.00%
1080	5380	Shift Differential Pay	46.00%	1.00%	40.90%	17.28%	4.00%
1090	5390	Accrued Sick Leave at Retirement or Death	46.00%	0.00%	40.90%	17.28%	5.00%
1100	5310	Snow and Ice Differential	46.00%	1.00%	40.90%	17.28%	4.00%
1120	5320	Accrued Vacation at Termination, Retirement, or Death	46.00%	0.00%	40.90%	17.28%	5.00%
1140	5340	Holiday Pay	46.00%	1.00%	40.90%	17.28%	4.00%
1230	5330	Allowances/Reportable Payments	46.00%	1.00%	40.90%	17.28%	4.00%
1930	5230	Durational/Temporary Employees	63.82%	1.00%	40.90%	17.28%	4.00%
Temporary Special Payroll (Faculty)							
1030	5231	Salaries & Wages - Contractual (with retirement)	19.34%	1.00%	22.30%	12.79%	4.00%
Temporary Special Payroll							
1030	5231	Salaries & Wages - Contractual (without retirement)	7.91%	1.00%	5.70%	7.14%	4.00%
Student Labor							
1040	5240	Salaries & Wages - Student Labor	0.00%	1.00%	4.10%	4.35%	4.00%
Graduate Assistants / Post Doctoral Fellows							
1150	5250	Graduate Assistants	15.39%	1.00%	18.50%	7.84%	4.00%
1960	5260	Post Doctoral Fellows	15.39%	1.00%	18.50%	7.84%	4.00%
Buy Back							
1950	5391	AAUP Ret. Buy Back Option	0.00%	0.00%	0.00%	0.00%	0.00%

FY13 State Fringe Benefit Rate by Component

Category:	
SERS Regular Employees	46.01%
Alternate Retirement Plan	9.17%
Teachers Retirement Plan	35.56%
SERS Hazardous Duty	48.71%
Unemployment Compensation	0.26%
Group Life Insurance	Rates vary according to coverage
FICA	6.2% of gross pay (less employee's share of medical insurance coverage, max \$110,100)
Medicare	1.45% of gross pay
Medical Insurance	Rates vary according to medical plan
Worker's Comp.	1.00%